APR 9 13

COPIES OF THE DISBURSEMENT LIST ARE NOW AVAILABLE IN THE CONTROLLER'S OFFICE

Roseville Lions Club

24418 Berry Ave.
Warren Mi. 48089

03-19-2013

To whom it may concern:

This is a request by the Roseville Lions Club to be placed on the City Council meeting agenda for April 9th, 2013. We will be requesting permission to solicit donations on the city April 26th-28th, 2013. The proceeds will be used to benefit our community services programs.

Please be advised that our President Jim Bone will be representing our club at this meeting.

If you have any questions please do not hesitate to contact our Secretary, Cathy Farmer at

Sincerely;

Cathy Farmer, Secretary
Roseville Lions Club.

Notified
4-4-13

INTER-OFFICE MEMO

TO: Chief James Berlin

FROM: Scott Adkins, City Manager

DATE: March 19, 2013

SUBJECT: Lions Club
Solicit Donations
April 26th – 28th

==========

We have received a request from the Lions Club to solicit donations on city streets Apirl 26th – 28th from dawn until dusk. The Lions Club is aware of the rules for soliciting established by City Council. Proceeds from this drive will be used to benefit community service programs.

Please review this request and submit a recommendation so this item may appear on the April 9th Council agenda.

att.

/yk

Yvette Krellwitz (City of Roseville)

From: James Berlin [jberlin@rosevillepolice-mi.com]
Sent: Tuesday, March 19, 2013 11:52 AM
To: Yvette Krellwitz (City of Roseville)
Subject: RE: Lions Club Soliciting

The police department has no objection to the Lions Club conducting their annual white cane fundraising event.

Chief Berlin

From: Yvette Krellwitz (City of Roseville) [mailto:ykrellwitz@Roseville-mi.gov]
Sent: Tuesday, March 19, 2013 11:47 AM
To: James Berlin (Roseville Police)
Subject: FW: Lions Club Soliciting

Sincerely,
Yvette Krellwitz
Administrative Assistant
Manager's Office, City of Roseville
(586) 445-5410

From: bizhub
Sent: Tuesday, March 19, 2013 12:26 PM
To: Yvette Krellwitz (City of Roseville)
Subject: Message from KMBT_C450

THE AMERICAN LEGION

EAST DETROIT-ROSEVILLE POST 261
28444 Utica Road
Roseville, Michigan 48066
(586)775-9856

Roseville City Manager

29777 Gratiot

Roseville, Mi 48066

Subject: American Legion Poppy Sales

Dear Manager: March 15, 2013

The Michigan Department of the American Legion will hold its Annual Poppy Day Activities on May 2nd through May 4 th, 2013. We, the membership of American Legion Post 261, request the opportunity to address the Roseville City Council concerning the distribution of poppies for donations on the above dates in the city.

Our American Legion Commander Jim Wolfe has contacted the Commander of the VFW Reid Post and they have mutually agreed where each organization will solicit donations on Roseville's city street(s). There should not be any conflicts regarding distribution of the Poppies by each organization.

Your kind consideration of this request will be greatly appreciated by American Legion Post 261. Please send your reply to:

Mr. Bill Meyer

Adjutant.

Attest: American Legion Post #261

Commander: Jim Wolfe

Noted 4-4-13

INTER-OFFICE MEMO

TO: Chief James Berlin

FROM: Scott Adkins, City Manager

DATE: March 19, 2013

SUBJECT: Poppy Sales
American Legion East Detroit-Roseville Post 261
May 2 – 4, 2013

==========

We have received the annual request from the American Legion Post to conduct their Poppy Day fundraiser on the city streets May 2nd – 4th. In past years this group has conducted their activity according to the guidelines established by City Council.

Please review this request and make a recommendation so this item may appear on the April 9th Council agenda.

/yk

att.

Yvette Krellwitz (City of Roseville)

From: James Berlin [jberlin@rosevillepolice-mi.com]
Sent: Tuesday, March 19, 2013 2:19 PM
To: Yvette Krellwitz (City of Roseville)
Subject: RE: American Legion Poppy Sales

The Roseville Police Department has no objection to the American Legion conducting their annual poppy sale.

Chief Berlin

From: Yvette Krellwitz (City of Roseville) [mailto:ykrellwitz@Roseville-mi.gov]
Sent: Tuesday, March 19, 2013 12:10 PM
To: James Berlin (Roseville Police)
Subject: FW: American Legion Poppy Sales

Sincerely,
Yvette Krellwitz
Administrative Assistant
Manager's Office, City of Roseville
(586) 445-5410

From: bizhub
Sent: Tuesday, March 19, 2013 12:26 PM
To: Yvette Krellwitz (City of Roseville)
Subject: Message from KMBT_C450

VFW

VETERANS OF FOREIGN WARS OF THE U.S.
CORP. NEIL W. REID VFW POST 2358
25671 Gratiot Avenue
Roseville, MI. 48066

March 14, 2013

Dear Mayor Chirkun and City Council Members:

Corp. Neil W. Reid VFW Post 2358 will be planning it's annual Poppy Sales for 2013. As in the past we are asking permission to be able to be on the streets of Roseville May 09th,10th,11th, 2013.

Proceeds from our sales go into our Relief Fund helping support our hospital work and helping our veterans who are in need. The workers who will be selling Poppies are insured.

Our post is covered with our in-house Liability Insurance.

Our Post insurance company submitted a Accord Certificate in compliance with the City Managers Office..

Thank You .

Thomas J. Dubiel Commander
Corp. Neil W. Reid V.F.W. Post-2358
25671 Gratiot Roseville, MI. 48066

c:/tomwork>poppy-sales-2013-City

Notified
4-4-13

INTER-OFFICE MEMO

TO: Chief James Berlin

FROM: Scott Adkins, City Manager

DATE: March 28, 2013

SUBJECT: Poppy Sales
Corp Neil Reid Post 2358 VFW
25671 Gratiot Ave.
May 9th – 11th, 2013

==========

We have received the annual request from the Corp Neil Reid Post 2358 VFW to conduct their Poppy Day fundraiser on the city streets May 9th, 10th, and 11th. In past years this group has conducted their activity according to the guidelines established by City Council.

Please review this request and make a recommendation so this item may appear on the April 9th Council agenda.

/yk

att.

Yvette Krellwitz (City of Roseville)

From: James Berlin [jberlin@rosevillepolice-mi.com]
Sent: Monday, April 01, 2013 9:15 AM
To: Yvette Krellwitz (City of Roseville)
Subject: RE: VFW Poppy Sales

The Roseville Police Departmetn has no objection to the VFW conducting their annual poppy sale fundraiser.

Chief Berlin

From: Yvette Krellwitz (City of Roseville) [mailto:ykrellwitz@Roseville-mi.gov]
Sent: Thursday, March 28, 2013 2:18 PM
To: James Berlin (Roseville Police)
Subject: FW: VFW Poppy Sales

Attached is a request from the VFW for Poppy Sales.

Sincerely,
Yvette Krellwitz
Administrative Assistant
Manager's Office, City of Roseville
(586) 445-5410

From: bizhub
Sent: Thursday, March 28, 2013 3:27 PM
To: Yvette Krellwitz (City of Roseville)
Subject: Message from KMBT_C450

VFW

VETERANS OF FOREIGN WARS OF THE U.S.
CORP. NEIL W. REID VFW POST 2358
25671 Gratiot Avenue
Roseville, MI. 48066

Spring, 2013

Dear Mayor John Chirkun and City Council Members:

Corp. Neil W. Reid VFW Post 2358 and the Ladies Auxiliary are planning the annual Memorial Day Parade on Monday May 27, 2013.

We are asking permission to hold this event in the City of Roseville and with the cooperation of the city and its employees. We have always made this a solemn occasion to remember those who gave of themselves for our freedom, and also to remember those who have passed on and were in the service during the last year.

We thank you in advance for your approval and support that you have given to us in the many past years.

Our Post insurance company submitted a Accord Certificate in compliance with the City Managers Office.

Sincerely,

James Elliott
VFW Parade Marshall
Corp. Neil W. Reid VFW Post 2358
Post: 586-771-0173

c:/tomwork>Mem-Parade2013-City

notified 4-4-13

INTER-OFFICE MEMO

TO: Chief James Berlin

FROM: Scott Adkins, City Manager

DATE: March 28, 2013

RE: Memorial Day Parade
Monday, May 27, 2013

We have received the annual request from VFW Post 2358 to conduct the Memorial Day Parade on the city streets Monday, May 27th beginning at 10 a.m. The parade will follow south on Alabama, east on Maryland, south on Gratiot, west on Florida, north on Kelly, east on VFW Memorial Drive, to City Hall. (Same as last year)

Please review this request and submit a recommendation so this item may appear on the April 9th Council agenda.

/yk

cc: Traffic Bureau
Fire Department

att.

Yvette Krellwitz (City of Roseville)

From: James Berlin [jberlin@rosevillepolice-mi.com]
Sent: Monday, April 01, 2013 9:17 AM
To: Yvette Krellwitz (City of Roseville)
Subject: RE: Memorial Day Parade

As always the Roseville Police Department will do whatever is necessary to assist the VFW in holding their annual tribute to the men and women of the Unite States Armed forces who have made the ultimate sacrifice.

Chief Berlin

From: Yvette Krellwitz (City of Roseville) [mailto:ykrellwitz@Roseville-mi.gov]
Sent: Thursday, March 28, 2013 2:18 PM
To: James Berlin (Roseville Police)
Subject: FW: Memorial Day Parade

Attached is a request from the VFW to conduct the Memorial Day Parade.

Sincerely,
Yvette Krellwitz
Administrative Assistant
Manager's Office, City of Roseville
(586) 445-5410

From: bizhub
Sent: Thursday, March 28, 2013 3:28 PM
To: Yvette Krellwitz (City of Roseville)
Subject: Message from KMBT_C450

Roseville Junior Sports, Inc.

"Where Kids Come First"

A NON-PROFIT YOUTH SPORTS ORGANIZATION

March 29, 2013

City Counsel
Mayor Chirkun
29777 Gratoit Ave.
Roseville, MI 48066

As a friend and an active member of Roseville, MI youth sports, Roseville Junior Sports, Inc. is inviting you to our baseball opening day ceremonies. If your busy schedule permits, we would appreciate your attendance on Saturday April 27th, 2013 at 10:15 am for a ceremonial speech and first pitch. (If the weather is bad on April 27th, ceremonies will be moved to April 28th). If the weather does not allow us to have our Opening Day this weekend we will move our Opening day to the following weekend, May 4th(first choice) or May 5th.

Every year Roseville Junior Sports, Inc. invites community dignitaries and other active community members to take part in our baseball ceremonies. This year like last, we are anticipating another growth in our number of youth baseball players – last year topping 500 area children age 5 – 14.

As you are aware, Roseville Junior Sports, Inc. is a non-profit youth sports organization offering girls and boy's baseball / softball leagues, football and cheerleading. All of the active board members and coaches are volunteers. Funding for our community sports programs are done through registration fees, concessions, donations and fund raising efforts.

No need in telling you about the rising cost of running a program like this. Our dilemma has always been; "How do we provide the community with affordable programs to keep our youths busy, active and out-of-trouble." In these difficult economic times it's tough maintaining a balance (revenues to expenses) and not letting any area youth slip through the cracks because of costs to the family – leaving any child behind is unacceptable. The Board of Directors has maintained tight spending limits based on projected revenues in past years and continue to do so going into the 2013 season.

Please let us know at your earliest convenience regarding your participation in our opening day ceremonies.

Thank you for your continued support.

Sincerely,

Gary Hoffman
Roseville Junior Sports, Inc.
Treasurer
(586) 909-1590 (cell)

P.O. Box 194 – 29700 Pinehurst St. – Roseville, MI 48066
Phone: (586) 772-2000 - Fax: (586) 294-4405 - Email: ROSEVILLEJRSPORTS@WOWWAY.COM

Notified
4-4-13

Roseville Jr. Sports, Inc.

"Where Kids Come First"

March 29, 2013

City of Roseville
City Manager
29777 Gratiot
Roseville, MI 48066

Dear City Counsel & Mayor Churkin:

Roseville Jr. Sports, Inc. is requesting to have the parking restriction lifted on Pinehurst Street between Wexford Street and Common Road and to have Glenhurst Street blocked from Pasadena Street to 17891 Wexford for our Opening Day Ceremonies on April 27th from 9:30a.m. to 5:00p.m. We will be using April 28th as a rain delay date if not able to go on April 27th, if the weather does not allow us to have our Opening Day this weekend we will move our Opening day to the following weekend, May 4th(first choice) or May 5th. Petitioners Randy Apczynski & Kevin Kleinow.

If you have any questions please contact me

Sincerely,

Gary Hoffman
RJS Treasurer

Roseville Jr. Sports, Inc.
P.O. Box 194 - Roseville, MI 48066-0194
Ph: 586-772-2000 - Fax 586-294-4405 - Email: Rosevillejrsports@wowway.com

INTER-OFFICE MEMO

TO: Chief James Berlin
Lt. Andrew Beemer
Fire Marshal Craig Robertson

FROM: Scott Adkins, City Manager

DATE: April 2, 2013

SUBJECT: Roseville Jr. Sports Opening Day Ceremonies

==========

My office has received a request to block Glenhurst between Pasadena and the driveway of 17891 Wexford and to lift the parking restriction on Pinehurst between Wexford and Common Road on Saturday, April 27th from 9:30 a.m. – 5:00 p.m. (rain date April 28th, May 4th or 5th) to conduct opening day ceremony events.

Please review this request and submit your recommendation so this item may appear on the April 9th agenda.

/yk

Yvette Krellwitz (City of Roseville)

From: James Berlin [jberlin@rosevillepolice-mi.com]
Sent: Tuesday, April 02, 2013 2:55 PM
To: Yvette Krellwitz (City of Roseville)
Subject: RE: Roseville Jr. Sports

The Roseville Police Department has no objection to this request. This is an annual event and is widely attended and it spotlights one of the better quality of life activities our city has to offer to a wide range of attendees. I think anything we can do to help facilitate the event can only help promote the city.

Chief Berlin

From: Yvette Krellwitz (City of Roseville) [mailto:ykrellwitz@Roseville-mi.gov]
Sent: Tuesday, April 02, 2013 2:11 PM
To: James Berlin (Roseville Police); Andrew Beemer; Craig Robertson (Roseville Fire Department)
Cc: Mike Holland (Roseville Fire Department)
Subject: FW: Roseville Jr. Sports

Sincerely,
Yvette Krellwitz
Administrative Assistant
Manager's Office, City of Roseville
(586) 445-5410

From: bizhub
Sent: Tuesday, April 02, 2013 2:50 PM
To: Yvette Krellwitz (City of Roseville)
Subject: Message from KMBT_C450

Yvette Krellwitz (City of Roseville)

From: Craig Robertson (Roseville Fire Department)
Sent: Tuesday, April 02, 2013 2:31 PM
To: Yvette Krellwitz (City of Roseville)
Subject: RE: RJS Letters

Hi Yvette: At this time, approval from the Fire Department can be granted. As always, emergency vehicle traffic to be maintained.

Respectfully,

Craig Robertson
Fire Marshal
Roseville Fire Dept.
586-445-5401

From: Yvette Krellwitz (City of Roseville)
Sent: Tuesday, April 02, 2013 1:34 PM
To: Craig Robertson (Roseville Fire Department)
Subject: FW: RJS Letters

Attached is your letter from RJS. My memo will be following shortly. Thanks!

Sincerely,
Yvette Krellwitz
Administrative Assistant
Manager's Office, City of Roseville
(586) 445-5410

From: Roseville Jr. Sports [mailto:rosevillejrsports@wowway.com]
Sent: Sunday, March 31, 2013 10:56 PM
To: Yvette Krellwitz (City of Roseville)
Subject: RJS Letters

Hello Yvette,

Attached are the letters for the City Manager, Fire Marshall & Mayor & Counsel for our Opening Day Activities.
That you for all your help.

Gary Hoffman
Roseville Jr. Sports, Inc.
586-909-1590
letter for RJS Opening Day Ceremonies for April 27th.

CITY OF ROSEVILLE

TITLE VI
NON-DISCRIMINATION PLAN

29777 Gratiot
Roseville, MI 48066
Phone: (586) 445-5410
Fax: (586) 445-5402
Website: www.roseville-mi.gov

Title VI Coordinator:
Title VI Coordinator Scott Adkins, City Manager
Phone: (586) 445-5410
Fax: (586) 445-5402
Email: sadkins@roseville-mi.gov

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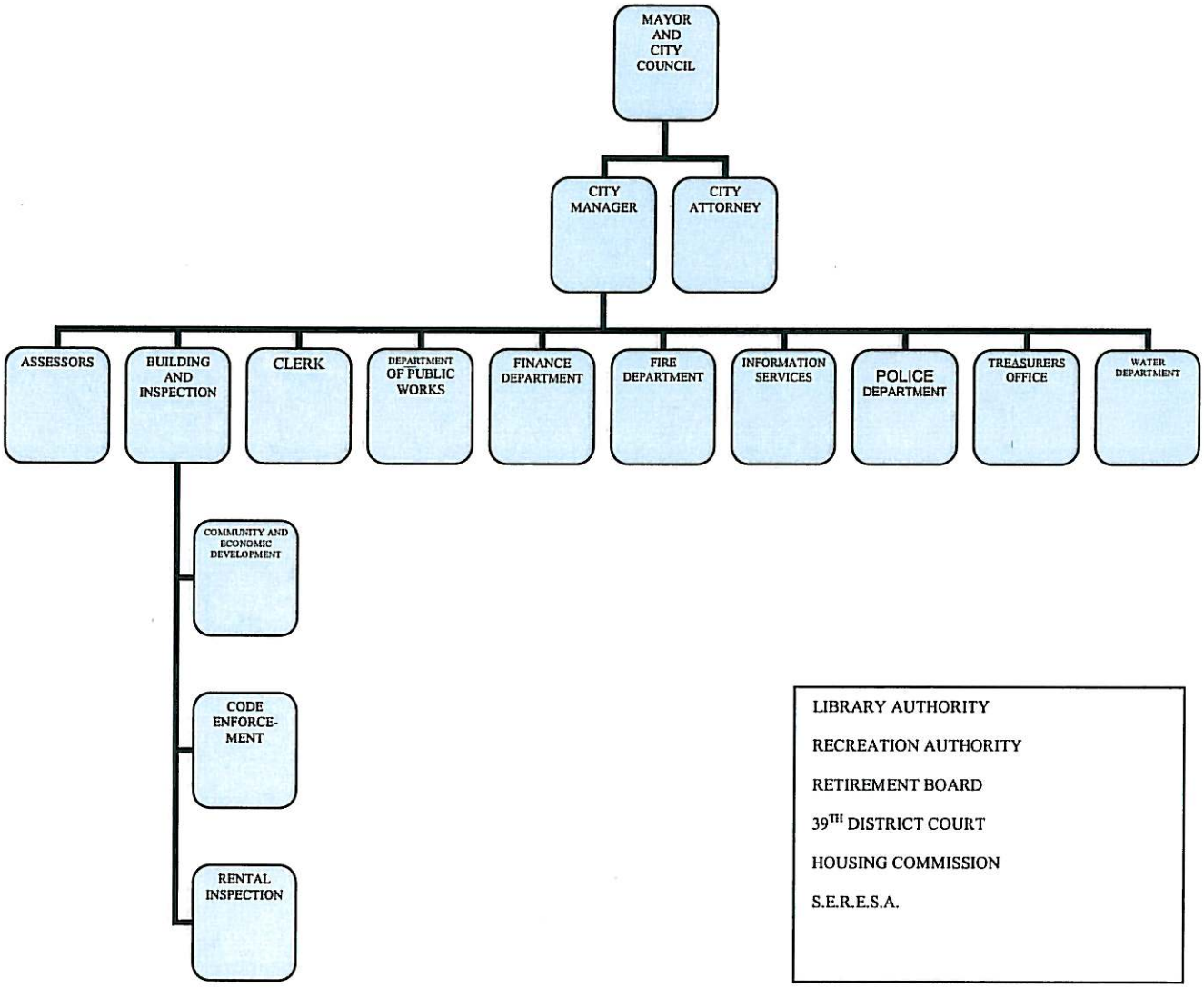
ORGANIZATION CHART



LIBRARY AUTHORITY

RECREATION AUTHORITY

RETIREMENT BOARD

39TH DISTRICT COURT

HOUSING COMMISSION

S.E.R.E.S.A.

INTRODUCTION

The City of Roseville was established to secure the benefits of efficient self government and otherwise to promote the common welfare and provide for the public peace and health and for the safety of persons and property within our municipal boundaries. As part of our service delivery, and in accordance with provisions of our City Charter, local ordinances, state laws of the State of Michigan and United States of America, it is our responsibility to provide fairness and equity in all of our programs, services, and activities, abiding and enforcing federal and state civil rights legislation. As a transportation provider, we are equally committed to provide a safe, efficient, environmentally sound, comprehensive, and cost-effective transportation system. The City of Roseville pledges to serve all people, including minority populations, low-income populations, the elderly, persons with disabilities, and those who traverse the state of Michigan.

Therefore we recognize Title VI of the Civil Rights Act of 1964, is the overarching civil rights law which prohibits discrimination based on race, color, or national origin, in any program, service or activity that receives federal assistance. Specifically, Title VI assures that, "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefit of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance." Title VI has been broadened by related statutes, regulations and executive orders. Discrimination based on sex is prohibited by Section 324 of the Federal-Aid Highway Act, which is the enabling legislation of the Federal Highway Administration (FHWA). The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 prohibit unfair and inequitable treatment of persons as a result of projects which are undertaken with Federal financial assistance. The Civil Rights Restoration Act of 1987 clarified the intent of Title VI to include all programs and activities of federal-aid recipients and contractors whether those programs and activities are federally funded or not.

In addition to statutory authorities, Executive Order 12898, "Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations," signed in February of 1994, requires federal agencies to achieve Environmental Justice as part of its mission by identifying disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations. Environmental Justice Initiatives are accomplished by involving the potentially affected public in the development of transportation projects that fit within their communities without sacrificing safety or mobility. In 1997, the U.S. Department of Transportation (USDOT) issued its DOT Order to Address Environmental Justice in Minority Populations and Low-Income Populations to summarize and expand upon the requirements of Executive Order 12898 on Environmental Justice. Also, Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency (LEP)," provides that no person shall be subjected to discrimination on the basis of race, color, or national origin under any program or activity that receives Federal financial assistance.

As a recipient of federal financial assistance, City of Roseville must provide access to individuals with limited ability to speak, write, or understand the English language. The City of Roseville will not restrict an individual in any way from the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid, or other benefit under its

programs or projects. Individuals may not be subjected to criteria or methods of administration which cause adverse impact because of their race, color, or national origin, or have the effect of defeating or substantially impairing accomplishment of the objectives of the program because of race, color or national origin. Therefore, the primary goals and objectives of the City of Roseville's Title VI Program are:

1. To assign roles, responsibilities, and procedures for ensuring compliance with Title VI of the Civil Rights Act of 1964 and related regulations and directives;

2. To ensure that people affected by City of Roseville's programs and projects receive the services, benefits, and opportunities to which they are entitled without regard to race, color, national origin, age, sex, or disability;

3. To prevent discrimination in the City of Roseville's programs and activities, whether those programs and activities are federally funded or not;

4. To establish procedures for identifying impacts in any program, service, or activity that may create illegal adverse discrimination on any person because of race, color, national origin, age, sex, or disability; or on minority populations, low-income populations, the elderly, and all interested persons and affected Title VI populations;

5. To establish procedures to annually review Title VI compliance within specific program areas within the City of Roseville;

6. To set forth procedures for filing and processing complaints by persons who believe they have been subjected to illegal discrimination under Title VI in City of Roseville services, programs or activities.

As the sub-recipient of federal transportation funds, the City of Roseville must comply with federal and state laws, and related statutes, to ensure equal access and opportunity to all persons, with respect to transportation services, facilities, activities, and programs, without regard to race, color, religion, national origin, sex, socio-economic status, or geographical location. Every effort will be made to prevent discrimination in any program or activity, whether those programs and activities are federally funded or not, as guaranteed by the Civil Rights Restoration Act of 1987.

The City of Roseville shall also ensure that their sub-recipients adhere to state and federal law and include in all written agreements or contracts, assurances that the sub-recipient must comply with Title VI and other related statutes. The City of Roseville, as a sub-recipient who distributes federal transportation funds, shall monitor their sub-recipients for voluntary compliance with Title VI. In the event that non-compliance is discovered, the City of Roseville will make a good faith effort to ensure that the sub-recipient corrects any deficiencies arising out of complaints related to Title VI; and that sub-recipients will proactively gauge the impacts of any program or activity on minority populations and low-income populations, the elderly, persons with disabilities, all interested persons and affected Title VI populations.

Discrimination under Title VI

There are two types of illegal discrimination prohibited under Title VI and its related statutes. One type of discrimination which may or may not be intentional is "disparate treatment." Disparate treatment is defined as treating similarly situated persons differently because of their race, color, national origin, sex, disability, or age.

The second type of illegal discrimination is "disparate impact." Disparate impact discrimination occurs when a "neutral procedure or practice" results in fewer services or benefits, or inferior services or benefits, to members of a protected group. With disparate impact, the focus is on the consequences of a decision, policy, or practice rather than the intent.

The City of Roseville's efforts to prevent such discrimination must address, but not be limited to, a program's impacts, access, benefits, participation, treatment, services, contracting opportunities, training, investigation of complaints, allocation of funds, prioritization of projects, and the overarching functions of planning, project development and delivery, right-of-way, construction, and research.

The City of Roseville has developed this Title VI Plan to assure that services, programs, and activities of the City of Roseville are offered, conducted, and administered fairly, without regard to race, color, national origin, sex, age, or disability of the participants or beneficiaries of federally funded programs, services, or activities (see Title VI Assurances).

CITY OF ROSEVILLE
POLICY STATEMENT

The City of Roseville reaffirms its policy to allow all individuals the opportunity to participate in federal financially assisted services and adopts the following provision:

> "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." In applying this policy, the City of Roseville and its sub-recipients of federal funds shall not:

1. Deny any individual with any services, opportunity, or other benefit for which such individual is otherwise qualified;

2. Provide any individual with any service, or other benefit, which is inferior (in quantity or quality) to, or which is provided in a different manner from that which is provided to others;

3. Subject any individual to segregated or disparate treatment in any manner related to such individual's receipt of services or benefits;

4. Restrict an individual in any way from the enjoyment of services, facilities or any other advantage, privilege or other benefit provided to others;

5. Adopt or use methods of administration, which would limit participation by any group of recipients or subject any individual to discrimination;

6. Address any individual in a manner that denotes inferiority because of race, color, or national origin;

7. Permit discriminatory activity in a facility built in whole or in part with federal funds;

8. Deny any segment of the population the opportunity to participate in the operations of a planning or advisory body that is an integral part of a federally funded program;

9. Fail to provide information in a language other than English to potential or actual beneficiaries who are of limited English speaking ability, when requested and as appropriate;

10. Subject an individual to discriminatory employment practices under any federally funded program whose objective is to provide employment;

11. Locate a facility in any way, which would limit or impede access to a federally-funded service or benefit.

The City of Roseville will actively pursue the prevention of any Title VI deficiencies or violations and will take the necessary steps to ensure compliance. If irregularities occur in the administration of the program's operation, procedures will be promptly implemented to resolve Title VI issues all within a period not to exceed 90 days.

The City of Roseville designates Scott A. Adkins, City Manager as the Title VI Coordinator. The City Manager will be responsible for initiating and monitoring Title VI activities and other required matters, ensuring that the City of Roseville complies with the Title VI regulations and pursues prevention of Title VI deficiencies or violations. Inquiries concerning the City of Roseville and Title VI may be directed to the Scott A. Adkins, City Manager, City of Roseville, 29777 Gratiot Avenue, Roseville, Michigan 48066; phone: 586-445-5410; fax: (586) 445-5402; e-mail: sadkins@roseville-mi.gov.

John Chirkun
Mayor

Scott A. Adkins
City Manager, Title VI Coordinator

CITY OF ROSEVILLE
TITLE VI ASSURANCE

The City of Roseville (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 USC 2000d-42 USC 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-Assisted Programs for the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, to the end that in accordance with the Act, Regulations, and other pertinent directives, no person in the United States shall, on the grounds of gender, race, color or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient received Federal financial assistance from the Department of Transportation, including the Federal Highway Administration, and hereby gives assurances that it will promptly take any measures necessary to effectuate this agreement. This assurance is required by subsection 21.7 (a) (1) and (b) of the Regulations.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurance with respect to the Federal Aid Highway Program:

1. That the Recipient agrees that each "program" and each "facility as defined in subsections 21.23(e) and 21.23(b) of the Regulations, will be (with regard to a "program") conducted, or will be (with regard to a "facility") operated in compliance with all requirements imposed by, or pursuant to, the Regulations.

2. That the Recipient shall insert the following notification in all solicitations for bids for work or material subject to the Regulations and made in connection with all Federal Aid Highway Programs and, in adapted form in all proposals for negotiated agreements:

   "The (Recipient), in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, SubTitle A, Office the Secretary, Part 21, Nondiscrimination in Federally assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

3. That the Recipient shall insert the clauses of Appendix A of this assurance in every contract subject to the Act and the Regulations.

4. That the Recipient shall insert the clauses of Appendix B of this assurance, as a covenant running with the land, in any deed from the United States effecting a transfer of real property, structures, or improvements thereon, or interest therein.

5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the assurance shall extend to the entire facility and facilities operated in connection therewith.

6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the assurance shall extend to rights to space on, over or under such property.

7. That the Recipient shall include the appropriate clauses set forth in Appendix C of this assurance, as a covenant running with the land, in any future deeds, leases, permits, licenses, and similar agreements entered into by the Recipient with other parties: (a) for the subsequent transfer of real property acquired or improved under the Federal Aid Highway Program; and (b) for the construction or use of or access to space on, over or under real property acquired, or improved under the Federal Aid Highway Program.

8. That this assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property or interest therein or structures or improvements thereon, in which case the assurance obligates the Recipient or any transferee for the longer of the following periods: (a) the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or (b) the period during which the Recipient retains ownership or possession of the property.

9. The Recipient shall provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom it delegates specific authority to give reasonable guarantee that it, other recipients, sub-grantees, contractors, subcontractors, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Act, the Regulations and this assurance.

10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Act, the Regulations, and this assurance.

This assurance is given in consideration of and for the purpose of obtaining any and all Federal grants, loans, contracts, property, discounts or other Federal financial assistance extended after the date hereof to the Recipient under the Federal Aid Highway Program and is binding on it, other recipients, sub-grantees, contractors, sub-contractors, transferees, successors in interest and other participants in the Federal Aid Highway Program. The person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Recipient.

City of Roseville

_____ _____

Scott A. Adkins, City Manager Date

AUTHORITIES

Title VI of the Civil Rights Act of 1964, 42 USC 2000d to 2000d-4; 42 USC 4601 to 4655; 23 USC 109(h);

Title VI of the Civil Rights Act of 1964 provides that no person in the United States shall, on the grounds of race, color, or national origin (including Limited English Proficiency), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance (please refer to 23 CFR 200.9 and 49 CFR 21). Related statutes have broadened the grounds to include age, sex, low income, and disability.

The Civil Rights Restoration Act of 1987 also broadened the scope of Title VI coverage by expanding the definition of terms "programs or activities" to include all programs or activities of Federal Aid recipients, sub-recipients, and contractors, whether such programs and activities are federally assisted or not (Public Law 100-259 [S. 557] March 22, 1988).

Federal Aid Highway Act of 1973, 23 USC 324: No person shall on the ground of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance under this title or carried on under this title.

Age Discrimination Act of 1975, 42 USC 6101: No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity receiving federal financial assistance.

Americans With Disabilities Act of 1990 PL 101-336: No qualified individual with a disability shall, by reason of his/her disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination by a department, agency, special purpose district or other instrumentality of a state or local government.

Section 504 of the Rehabilitation Act of 1973: No qualified individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity that receives or benefits from federal financial assistance.

USDOT Order 1050.2: Standard Title VI Assurances

EO12250: Department of Justice Leadership and coordination of Non-discrimination Laws.

EO12898: Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations.

28 CFR 50.3: Guidelines for the enforcement of Title VI of the Civil Rights Act of 1964.

EO13166: Improving Access to Services for Persons with Limited English Proficiency.

DEFINITIONS

Adverse Effects – The totality of significant individual or cumulative human health or environmental effects including interrelated social and economic effects, which may include, but are not limited to: (See Appendix E for additional discussion of "significant")

- Bodily impairment, infirmity, illness or death
- Air, noise and water pollution and soil contamination
- Destruction or disruption of man-made or natural resources
- Destruction or diminution of aesthetic values
- Destruction or disruption of community cohesion or community's economic vitality
- Destruction or disruption of the availability of public and private facilities and services
- Adverse employment effects
- Displacement of person's businesses, farms or non-profit organizations
- Increased traffic congestion, isolation, exclusion or separation of minority or low-income individuals within a given community or from the broader community
- Denial of, reduction in, or significant delay in the receipt of benefits of the City of Roseville programs, policies and activities

Federal Assistance – Includes grants and loans of federal funds; the grant or donation of federal property and interests in property; the detail of federal personnel, federal property or any interest in such property without consideration or at a nominal consideration or at a consideration which is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale or lease to the recipient; and any federal agreement, arrangement or other contract which has, as one of its purposes, the provision of assistance.

Limited English Proficiency - Individuals with a primary or home language other than English who must, due to limited fluency in English, communicate in that primary or home language if the individuals are to have an equal opportunity to participate effectively in or benefit from any aid, service or benefit provided by the City of Roseville.

Low-Income – A person whose median household income is at or below the Department of Health and Human Service Poverty guidelines (see http://aspe.hhs.gov/poverty/).

Low-Income Population – Any readily identifiable group of low-income persons who live in geographic proximity and, if circumstances warrant, geographically dispersed/transient persons (such as migrant workers or Native Americans) who will be similarly affected by a proposed city program, policy or activity.

Minority – A person who is:

a. Black – A person having origins in any of the black racial groups of Africa;
b. Hispanic – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race;
c. Asian American – A person having origins in any of the original people of the Far East, Southeast Asia, the Indian sub-continent, or the Pacific Islands; or

d. American Indian and Alaskan Native – A person having origins in any of the original people of North America and who maintains cultural identification through tribal affiliation or community recognition.

Minority Population – Any readily identifiable groups of minority persons who live in geographic proximity and, if circumstances warrant, geographically dispersed/transient persons (such as migrant workers or Native Americans) who will be similarly affected by a proposed city program, policy or activity.

Non-Compliance – A recipient has failed to meet prescribed requirements and has shown an apparent lack of good faith effort in implementing all the requirements of Title VI and related statues.

Persons – Where designation of persons by race, color or national origin is required, the following designation ordinarily may be used; "White not of Hispanic origin", "Black not of Hispanic origin", "Hispanic", "Asian or Pacific Islander", "American Indian or Alaskan Native". Additional sub-categories based on national origin of primary language spoken may be used, where appropriate, on either a national or a regional basis.

Program – Includes any road or park project including planning or any activity for the provision of services financial aid or other benefits to individuals. This includes education or training, work opportunities, health welfare, rehabilitation, or other services, whether provided directly by the recipient of federal financial assistance or provided by others through contracts or other arrangements with the recipient.

Recipient - Any state, territory, possession, the District of Columbia, Puerto Rico, or any political subdivision, or instrumentality thereof, or any public or private agency, institution, or organization, or other entity, or any individual, in any state, territory, possession, the District of Columbia, or Puerto Rico, to whom Federal assistance is extended, either directly or through another recipient, for any program. Recipient includes any successor, assignee, or transferee thereof, but does not include any ultimate beneficiary under any such program.

Significant Adverse effects on Minority and Low-Income Populations – An adverse effect that:

a. is predominantly borne by a minority population and/or a low-income population, or
b. will be suffered by the minority population and/or low-income population and is shown to be appreciably more severe or greater in magnitude than the adverse effect that will be suffered by the non-minority population and/or non-low-income population.

Sub-Recipient – Any agency such as a council of governments, regional planning agency, or educational institution, for example, that received Federal Highway Administration (FHWA) funds through the State DOT and not directly from the FHWA. Other agencies, local governments, contractors, consultants that receive these funds are all considered sub-recipients.

ADMINISTRATION – GENERAL

The City of Roseville designates Scott A. Adkins, City Manager as the Title VI Coordinator (hereinafter referred to the "Title VI Coordinator"). Mr. Adkins shall have lead responsibility for coordinating the administration of the Title VI and related statutes, programs, plans, and assurances.

Complaints: If any individual believes that he/she or any other program beneficiaries have been the object of unequal treatment or discrimination as to the receipt of benefits and/or service, or on the grounds of race, color, national origin (including Limited English Proficiency), sex, age or disability, he/she may exercise his/her right to file a complaint with the city. Complaints may be filed with the Title VI Coordinator. Every effort will be made to resolve complaints informally at the lowest level.

Data Collection: Statistical data on race, color, national origin, English language ability and sex of participants in and beneficiaries of the city programs; e.g., impacted citizens and affected communities will be gathered and maintained by the city. The gathering procedures will be reviewed annually to ensure sufficiency of the data in meeting the requirements of the Title VI program.

Program Reviews: Special emphasis program reviews will be conducted based on the annual summary of Title VI activities, accomplishments, and problems. The reviews will be conducted by the Title VI Coordinator to assure effectiveness in their compliance of Title VI provisions. The Title VI Coordinator will coordinate efforts to ensure the equal participation in all their programs and activities at all levels. The city does not have any special emphasis programs at this time.

Title VI Reviews on Sub-Recipients: Title VI compliance reviews will be conducted annually by the Title VI Coordinator. Priority for conducting reviews will be given to those recipients of federal (U.S. Department of Transportation) funds with the greatest potential of impact to those groups covered by the Act. The reviews will entail examination of the recipients' adherence to all Title VI requirements. The status of each review will be reported in the annual update and reported to relevant U.S. Department of Transportation (USDOT) modes upon request.

Annual Reporting Form: The Title VI Coordinator will be responsible for coordination, compilation, and submission of the annual reporting form data to the Michigan Department of Transportation (MDOT), Civil Rights Program Unit via the Sub-Recipient Annual Certification Form (MDOT form #0179) by October 5th.

Title VI Plan Updates: If updated, a copy of Title VI Plan will be submitted to the MDOT, Civil Rights Program Unit, as soon as the update has been completed, or as soon as practicable, and no later than 30 days if significant changes are made.

Public Dissemination: The city will disseminate Title VI Program information to the city employees and to the general public. Title VI Program information will be submitted to sub-recipients, contractors and beneficiaries. Public dissemination will include inclusions of Title VI

language in contracts and publishing the Title VI Plan on the City of Roseville's internet website, at www.roseville-mi.gov.

Remedial Action: The city, through the Title VI Coordinator, will actively pursue the prevention of Title VI deficiencies and violations and will take the necessary steps to ensure compliance with all program administrative requirements. When deficiencies are found, procedures will be promptly implemented to correct the deficiencies and to put in writing the corrective action(s). The period to determine corrective action(s) and put it/them in writing to effect compliance may not exceed 90 days from the date the deficiencies are found.

LIMITED ENGLISH PROFICIENCY (LEP)

On August 11, 2000, President William J. Clinton signed an executive order, Executive Order 13166: Improving Access to Service for Persons with Limited English Proficiency[i], to clarify Title VI of the Civil Rights Act of 1964. It had as its purpose, to ensure accessibility to programs and services to otherwise eligible persons who are not proficient in the English language.

This executive order stated that individuals who do not speak English well and who have a limited ability to read, write and speak, or understand English are entitled to language assistance under Title VI of the Civil Rights Act of 1964 with respect to a particular type of service, benefit, or encounter[ii]. These individuals are referred to as being limited in their ability to speak, read, write, or understand English, hence the designation, "LEP," or Limited English Proficient. The Executive Order states that:

> "Each federal agency shall prepare a plan to improve access to its federally conducted programs and activities by eligible LEP persons. Each plan shall be consistent with the standards set forth in the LEP Guidance, and shall include the steps the agency will take to ensure that eligible LEP persons can meaningfully access the agency's programs and activities."

Not only are all federal agencies required to develop LEP plans as a condition of receiving federal financial assistance, recipients have to comply with Title VI and LEP guidelines of the federal agency from which funds are provided as well.

Federal financial assistance includes grants, training, use of equipment, donations of surplus property, and other assistance. Recipients of federal funds range from state and local agencies, to nonprofits and organizations. Title VI covers a recipient's entire program or activity. This means all parts of a recipient's operations are covered, even if only one part of a recipient's organization receives the federal assistance. Simply put, any organization that receives federal financial assistance is required to follow this Executive Order.

The City of Roseville receives funds from the US Department of Transportation via the Federal Highway Administration.

For more information with regarding our policies on LEP, copy of our LEP plan can be found on our website at www.roseville-mi.gov or a copy of the plan document can be requested from:

The City of Roseville
Attn: Scott A. Adkins, City Manager
29777 Gratiot
Roseville, MI 48066
Phone: (586) 445-5410
Fax: (586) 445-5402
Email: sadkins@roseville-mi.gov

ENVIRONMENTAL JUSTICE

Compliance with Title VI includes ensuring that no minority or low income population suffers "disproportionately high and adverse human health or environmental effect" due to any "programs, policies and activities" undertaken by any agency receiving federal funds. This obligation will be met by the city in the following ways:

- When planning specific programs or projects, identifying those populations that will be affected by a given program or project.
- If a disproportionate effect is anticipated, following mitigation procedures.
- If mitigation options do not sufficiently eliminate the disproportionate effect, discussing and, if necessary, implementing reasonable alternatives.

Disproportionate effects are those effects which are appreciably more severe for one group or predominantly borne by a single group. The city will use U.S. Census data to identify low income and minority populations.

Where a project impacts a small number or area of low income or minority populations, the city will document that:

- Other reasonable alternatives were evaluated and were eliminated for reasons such as the alternatives impacted a far greater number of people or did greater harm to the environment; etc.
- The project's impact is unavoidable;
- The benefits of the project far out-weigh the overall impacts; and
- Mitigation measures are being taken to reduce the harm to low income or minority populations.

If it is concluded that no minority and/or low income population groups are present in the project area, the city will document how the conclusion was reached. If it is determined that one or

more of these population groups are present in the area, the city will administer potential disproportionate effects test.

The following steps will be taken to assess the impact of project on minority and/or low income population groups:

STEP ONE: Determine if a minority or low income population is present within the project area. If the conclusion is that no minority and/or low income population is present within the project area, document how the conclusion was reached. If the conclusion is that there are minority population and/or low income population groups present, proceed to Step Two.

STEP TWO: Determine whether project impacts associated with the identified low income and minority populations are disproportionately high and adverse. In doing so, refer to the list of potential impacts and questions contained in Appendix E. If it is determined that there are disproportionately high and adverse impacts to minority and low income populations, proceed to Step Three.

STEP THREE: Propose measures that will avoid, minimize and/or mitigate disproportionately high and disproportionate adverse impacts and provide offsetting benefits and opportunities to enhance communities, neighborhoods and individuals affected by proposed project.

STEP FOUR: If after mitigation, enhancements and off setting benefits to the affected populations, there remains a high and disproportionate adverse impact to minority or low income populations, then the following questions must be considered:

> Question 1: Are there further mitigation measures that could be employed to avoid or reduce the adverse effect to the minority or low income population?
> Question 2: Are there other additional alternatives to the proposed action that would avoid or reduce the impacts to the low income or minority populations?
> Question 3: Considering the overall public interest, is there a substantial need for the project?
> Question 4: Will the alternatives that would satisfy the need for the project and have less impact on protected populations (a) have other social economic or environmental impacts that are more severe than those of the proposed action (b) have increased costs of extraordinary magnitude?

STEP FIVE: Include all findings, determinations or demonstrations in the environmental document prepared for the project.

FILING A TITLE VI COMPLAINT

I. Introduction

The Title VI complaint procedures are intended to provide aggrieved persons an avenue to raise complaints of discrimination regarding the city programs, activities, and services as required by statute.

II. Purpose

The purpose of the discrimination complaint procedures is to describe the process used by the city for processing complaints of discrimination under Title VI of the Civil Rights Act of 1964 and related statutes.

III. Roles and Responsibilities

The Title VI Coordinator has overall responsibility for the discrimination complaint process and procedures. The Title VI Coordinator may, at his/her discretion assign a capable person to investigate the complaint.

The designated investigator will conduct an impartial and objective investigation, collect factual information and prepare a fact-finding report based upon information obtained from the investigation.

IV. Filing a Complaint

The complainant shall make himself/herself reasonably available to the designated investigator, to ensure completion of the investigation within the timeframes set forth.

Applicability: The complaint procedures apply to the beneficiaries of city programs, activities, and services; including but not limited to: the public, contractors, sub-contractors, consultants, and other sub-recipients of federal and state funds.

Eligibility: Any person who believes that he/she has been excluded from participation in, denied benefits or services of any program or activity administered by the city or its sub-recipients, consultants, and contractors on the basis of race, color, national origin (including Limited English Proficiency), sex, age or disability may bring forth a complaint of discrimination under Title VI.

Time Limitation on Filing Complaints: Title VI complaints may be filed with the Title VI Coordinator's office. In all situations, the employees of the city must contact the Title VI Coordinator immediately upon receipt of Title VI related complaints.

Complaints must be filed within 180 days of the alleged discrimination. If the complainant could not reasonably be expected to know that the act was discriminatory within the 180 day period, he/she will have 60 additional days after becoming aware of the illegal discrimination to file the complaint.

Complaints must be in writing, and must be signed by the complainant and/or the complainant's representative. The complaint must set forth as fully as possible the facts and circumstances surrounding the claimed discrimination. In cases where the complainant is unable or incapable of providing a written statement, the complainant will be assisted in converting the verbal

complaint into a written complaint. All complaints, however, must be signed by the complainant and/or by the complainant's representative.

Items that should not be considered a formal complaint: (unless the items contain a signed cover letter specifically alleging a violation of Title VI) include but are not limited to:

1. An anonymous complaint that is too vague to obtain required information
2. Inquiries seeking advice or information
3. Courtesy copies of court pleadings
4. Newspaper articles
5. Courtesy copies of internal grievances

V. Investigation

Investigation Plan: The investigator shall prepare a written plan, which includes, but is not limited to the following:

- Names of the complainant(s) and respondent(s)
- Basis for complaint
- Issues, events or circumstances that caused the person to believe that he/she has been discriminated against
- Information needed to address the issue
- Criteria, sources necessary to obtain the information
- Identification of key people
- Estimated investigation time line
- Remedy sought by the complainant(s)

Conducting the Investigation:

- The investigation will address only those issues relevant to the allegations in the complaint.
- Confidentiality will be maintained as much as possible.
- Interviews will be conducted to obtain facts and evidence regarding the allegations in the complaint. The investigator will ask questions to elicit information about aspects of the case.
- A chronological contact sheet is maintained in the case file throughout the investigation.
- If a Title VI complaint is received on a MDOT related contract against the city, MDOT will be responsible for conducting the investigation of the complaint. Upon receipt of a Title VI complaint filed against the City of Roseville, the complaint and any pertinent information should immediately be forwarded to the MDOT, Civil Rights Program Unit.

Investigation Reporting Process:

- Complaints made against the City of Roseville sub-recipient should be investigated by the city following the internal complaint process.
- Within 40 days of receiving the complaint, the investigator prepares an investigative report and submits the report and supporting documentation to the office of Scott A. Adkins, City Manager for review.

- The City Manager reviews the file and investigative report. Subsequent to the review, the City Manager makes a determination of "probable cause" or "no probable cause" and prepares the decision letter.

Retaliation:

The laws enforced by this city prohibit retaliation or intimidation against anyone because that individual has either taken action or participated in action to secure rights protected by these laws. If you experience retaliation or intimidation separate from the discrimination alleged in this complaint please contact:

Scott A. Adkins, City Manager
City of Roseville
29777 Gratiot
Roseville, MI 48066
Phone: (586) 445-5410
Fax: (586) 445-5402
Email: sadkins@roseville-mi.gov

Reporting Requirements to an External Agency

A copy of the complaint, together with a copy of the investigation report and final decision letter will be forwarded to the MDOT, Civil Rights Program Unit within 60 days of the date the complaint was received.

Records

All records and investigative working files are maintained in a confidential area. Records are kept for three years.

APPENDIX A [TO BE INSERTED IN ALL FEDERAL-AID CONTRACTS]

During the performance of this contract, the contractor, for itself, its assignees and successors, in interest (hereinafter referred to as the "contractor") agrees, as follows:

1. **Compliance with Regulations**: The contractor shall comply with Regulations relative to nondiscrimination in Federally-assisted programs of the Department of Transportation, Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.

2. **Nondiscrimination:** The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, sex, or national origin in the selection, retention, and treatment of subcontractors, including procurements of materials in the discrimination prohibited by Section 21.5 of the Regulation, including employment practices when the contractor covers a program set for in Appendix B of the Regulations.

3. **Solicitation for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under the contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.

4. **Information and Reports:** The contractor shall provide all information and reports required by the Regulations, or directives issues pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the State Highway Department of the Federal Highway Administration to be pertinent to ascertain compliance with such Regulations or directives. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the contractor shall so certify to the State Highway Department or the Federal Highway Administration, as appropriate, and shall set forth what efforts it has made to obtain the information.

5. **Sanctions for Noncompliance:** In the event the contractor's noncompliance with the nondiscrimination provisions of this contract, the State Highway Department shall impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:

   a. Withholding payments to the contractor under the contract until the contractor complies and/or

b. Cancellation, termination or suspension of the contract, in whole or in part.

6. **Incorporation of Provisions:** The contractor shall include provisions of paragraphs (1) through (6) in every subcontract, including procurement of material and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The contractor shall take such action with respect to any subcontract or procurement as the State Highway Department or the Federal Highway Administration may direct as a means of enforcing such provisions including sanctions for noncompliance: provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the State Highway Department to enter into such litigation to protect the interests of the State, and, in addition, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

APPENDIX B TRANSFER OF PROPERTY

The following clauses shall be included in any and all deeds effecting or recording the transfer of real property, structures or improvements thereon, or interest therein from the United States.

(GRANTING CLAUSE)

NOW THEREFORE, the Department of Transportation, as authorized by law, and upon the condition that the State of Michigan, will accept title to the lands and maintain the project constructed thereon, in accordance with Title 23, United States Code, the Regulations for the Administration of the Department of Transportation and, also in accordance with and in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the Department of Transportation (hereinafter referred to as the Regulations) pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. 2000d to 2000d-4) does hereby remise, release, quitclaim and convey unto the State of Michigan all the right, title and interest of the Department of Transportation in and to said lands described Exhibit "A" attached hereto and made a part hereof.

(HABENDUM CLAUSE)*

TO HAVE AND TO HOLD said lands and interests therein unto the State of Michigan, and its successors forever, subject, however, the covenant, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and shall be binding on the State of Michigan, its successors and assigns.

The State of Michigan, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person shall on the grounds of race, color, national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part, on, over, or under such lands hereby conveyed (,) (and)*(2) that the State of Michigan shall use the lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended (,) and (3) that in the event of breach of any of the above-mentioned nondiscrimination conditions, the Department shall have a right to re-enter said lands and facilities on said land, and

the above described land and facilities shall thereon revert to and vest in and become the absolute property of the Department of Transportation and its assigns as such interest existed prior to this deed.

*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of Title VI of the Civil Rights Act of 1964.

APPENDIX C PERMITS, LEASES AND LICENSES

The following clauses shall be included in all deeds, licenses, leases, permits, or similar instruments entered into by the Michigan Department of Transportation, pursuant to the provisions of Assurance 7(a).

The grantee, licensee, lessee, permittee, etc., (as appropriate) for himself, his heirs, personal representative, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases, add, "as a covenant running with the land") that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a Department of Transportation program or activity is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) shall remain and operate such facilities and services in compliance with all other requirements imposed pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

(Include in licenses, leases, permits, etc.)*

That in the event of breach of any of the above nondiscrimination covenants, the Michigan Department of Transportation shall have the right to terminate the license, lease, permit, etc., and to re-enter and repossess said land and the facilities thereon, and hold the same as if said license, lease, permit, etc., had never been made or issued.

(Include in deeds)*

That in the event of breach of any of the above nondiscrimination covenants, the Michigan Department of Transportation shall have the right to re-enter lands and facilities hereon, and the above described lands and facilities shall thereupon revert to and vest in and become the absolute property of the State of Michigan Department of Transportation and its assigns.

*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of the Title VI of the Civil Rights Act of 1964 and the Civil Rights Act of 1987.

APPENDIX D TITLE VI COMPLAINT FORM

CITY OF ROSEVILLE
TITLE VI COMPLAINT FORM

Title VI of the Civil Rights Act of 1964 states that "No person in the United States shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefit of, or otherwise be subjected to discrimination in any program, service, or activity receiving federal assistance."

This form may be used to file a complaint with the City of Roseville based on violations of Title VI of the Civil Rights Act of 1964. You are not required to use this form; a letter that provides the same information may be submitted to file your complaint. **Complaints should be filed within 180 days of the alleged discrimination. If you could not reasonably be expected to know the act was discriminatory within 180 day period, you have 60 days after you became aware to file your complaint.**

If you need assistance completing this form due to a physical impairment, please contact Scott A. Adkins, City Manager by phone at (586) 445-5410 or via e-mail at sadkins@roseville-mi.gov.

Name: _____ Date: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ (home) _____ (work)

Individual(s) discriminated against, if different than above (use additional pages, if needed).

Name: _____ Date: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ (home) _____ (work)

Please explain your relationship with the individual(s) indicated above: _____

Name of agency and department or program that discriminated:

Agency or department name: _____

Name of individual (if known): _____

Address: _____

City: _____ State: _____ Zip: _____

Date(s) of alleged discrimination:
Date discrimination began _____ Last or most recent date _____

ALLEGED DISCRIMINATION:

If your complaint is in regard to discrimination in the delivery of services or discrimination that involved the treatment of you by others by the agency or department indicated above, please indicate below the basis on which you believe these discriminatory actions were taken.

____Race ____ Religion

____ Color ____ National Origin

____ Age ____ Sex

____Disability ____ Income

Explain: Please explain as clearly as possible what happened. Provide the name(s) of witness(es) and others involved in the alleged discrimination. (Attach additional sheets, if necessary, and provide a copy of written material pertaining to your case).

_____

_____

_____

_____

_____

_____

_____

_____

Signature: _____ Date: _____

Please return completed form to: Scott A. Adkins, City Manager, 29777 Gratiot, Roseville, MI 48066; Phone: (586) 4456-5410; Fax: (586) 445-5402; E-mail: sadkins@roseville-mi.gov.

Note: *The City of Roseville prohibits retaliation or intimidation against anyone because that individual has either taken action or participated in action to secure rights protected by policies of the city. Please inform the person listed above if you feel you were intimidated or experience perceived retaliation in relation to filing this complaint.*

APPENDIX E DETERMINE/DISTINGUISH SIGNIFICANT/NON-SIGNIFICANT EFFECTS

"Significant" requires considerations of both context and intensity:

(a) *Context*. This means that the significance of an action must be analyzed in several contexts such as society as a whole (human, nation), the affected region, the affected interests, and the locality. Significance varies with the setting of the proposed action. For instance, in the case of a site-specific action, significance would usually depend upon the effects in the local area rather than in the world as a whole. Both short-and long-term effects are relevant.

(b) *Intensity*. This refers to the severity of impact. Responsible officials must bear in mind that more than one agency may make decisions about partial aspects of a major action. The following should be considered in evaluating intensity:

(1) Impacts that may be both beneficial and adverse. A significant effect may exist even if, on balance, the effect would be beneficial.

"Non-significant effect" means no substantial change to an environmental component and this no material bearing on the decision-making process.

Scientific, technical, institutional, the public's value, and the local economic conditions influence the meaning of significant effect.

If an alternative would provide a beneficial effect, then the alternative would cause no significant adverse effect. If an alternative would provide an adverse effect, the effect might be significant or the effect might be non-significant.

Determinations of "significant" and "non-significant" effects will be made by the City Manager.

APPENDIX F PROGRAM COMPLIANCE/PROGRAM REVIEW GOALS FOR CURRENT PLAN YEAR

1. The City of Roseville's Title VI Plan will be communicated to each City Department Head who will review the plan with departmental employees.
2. The City of Roseville's Title VI Plan will be published on the city's website.
3. Appendix A will be included in all city contracts as outlined in the Title VI Plan.
4. The language in Number 2 of the City of Roseville's Title VI Assurance will be included in all solicitations for bids for work or material subject to the Regulations and in all proposals for negotiated agreements.
5. The procedure(s) for responding to individuals with Limited English Proficiency will be implemented.
6. All City of Roseville employees will be trained or made aware of the LEP procedure and the Title VI complaint procedure.
7. A review of city facilities will be conducted in reference to compliance with the American Disabilities Act.
8. The following data will be collected and reviewed by the Title VI Coordinator and included, where appropriate, in the annual report submitted to MDOT.
    a. **Boards and Commissions:** The number of vacancies; how vacancies are advertised and filled; the number of applicants; the representation of minorities will be evaluated.
    b. **Public Meetings:** The number of open meetings. How meeting dates and times are communicated to the general public and to individuals directly affected by the meeting.
    c. **Construction Projects:** The number of construction projects, number of minority contractors bidding and the number selected; verification that Title VI language was included in bids and contracts for each project.
    d. **LEP Needs:** The number of requests for language assistance that were requested or required and the outcome of these requests.
    e. **Complaints:** The number of Title VI complaints received; nature of the complaints; resolution of the complaints.
    f. **Timeliness of Services:** The number of requests for services; amount of time from request to when service was delivered; number of requests denied.
    g. **Right of Way/Imminent Domain:** The number of such actions and diversity of individual affected.
    h. **Program Participants:** Racial Data of program participants where possible.

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[i] The executive order verbatim can be found online at http://www.usdoj.gov/crt/cor/Pubs/eolep.htm.

[ii] Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons. Federal Register: December 14, 2005 (Volume 70, Number 239)

CITY OF ROSEVILLE

LIMITED ENGLISH PROFICIENCY (LEP) PLAN

29777 Gratiot, Roseville MI 48066
Phone: (586) 445-5410
Fax: (586) 445-5402
Website: www.roseville-mi.gov

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A RESOLUTION OF THE
CITY OF ROSEVILLE
ADOPTING THE
LIMITED ENGLISH PROFICIENCY (LEP) PLAN

WHEREAS, in accordance with Title VI non-discrimination laws in regard to providing appropriate access to services and activities provided by federal agencies and recipients of federal assistance, the Limited English Proficiency Plan was drafted to define how the City of Roseville will accommodate persons with Limited English Proficiency; and

WHEREAS, individuals who do not speak English well and who have a limited ability to read, write, speak, or understand English are entitled to language assistance under Title VLof the Civil Rights Act of 1964 with respect to a particular type of service, benefit, or encounter; and

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the City of Roseville approve and adopt the Limited English Proficiency Plan for the City of Roseville.

Adopted the day of

_____

<Insert Name >
<Insert Title >

_____

Signature of other qualified person(s) to sign
(if necessary for your organization)

Introduction

On August 11, 2000, President William J. Clinton signed an executive order, Executive Order 13166: Improving Access to Service for Persons with Limited English Proficiency[1], to clarify Title VI of the Civil Rights Act of 1964. It had as its purpose, to ensure accessibility to programs and services to otherwise eligible persons who are not proficient in the English language.

This executive order stated that individuals who do not speak English well and who have a limited ability to read, write and speak, or understand English are entitled to language assistance under Title VI of the Civil Rights Act of 1964 with respect to a particular type of service, benefit, or encounter[2]. These individuals are referred to as being limited in their ability to speak, read, write, or understand English, hence the designation, "LEP," or Limited English Proficient. The Executive Order states that:

> "Each federal agency shall prepare a plan to improve access to its federally conducted programs and activities by eligible LEP persons. Each plan shall be consistent with the standards set forth in the LEP Guidance, and shall include the steps the agency will take to ensure that eligible LEP persons can meaningfully access the agency's programs and activities."

Not only do all federal agencies have to develop LEP plans as a condition of receiving federal financial assistance, recipients have to comply with Title VI and LEP guidelines of the federal agency from which funds are provided as well.

Federal financial assistance includes grants, training, use of equipment, donations of surplus property, and other assistance. Recipients of federal funds range from state and local agencies, to nonprofits and organizations. Title VI covers a recipient's entire program or activity. This means all parts of a recipient's operations are covered, even if only one part of a recipient's organization receives the federal assistance. Simply put, any organization that receives federal financial assistance is required to follow this Executive Order.

The City of Roseville receives funds from the US Department of Transportation via the Federal Highway Administration.

The US Department of Transportation published *Policy Guidance Concerning Recipients' responsibilities to Limited English Proficient Person* in the December 14th, 2005 Federal Register.[3]

The Guidance implies that the City of Roseville is an organization that must follow this guidance:

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[1] The executive order verbatim can be found online at http://www.usdoj.gov/crt/cor/Pubs/eolep.htm.

[2] Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons. Federal Register: December 14, 2005 (Volume 70, Number 239)

[3] The DOT has also posted an abbreviated version of this guidance on their website at http://www.dotcr.ost.dot.gov/asp/lep.asp.

This guidance applies to all DOT funding recipients, which include state departments of transportation, state motor vehicle administrations, airport operators, metropolitan planning organizations, and regional, state, and local transit operators, among many others. Coverage extends to a recipient's entire program or activity, i.e., to all parts of a recipient's operations. This is true even if only one part of the recipient receives the Federal assistance. For example, if DOT provides assistance to a state department of transportation to rehabilitate a particular highway on the National Highway System, all of the operations of the entire state department of transportation—not just the particular highway program or project—are covered by the DOT guidance.

Elements of an Effective LEP Policy

The US Department of Justice, Civil Rights Division has developed a set of elements that may be helpful in designing and LEP policy or plan. These elements include:

1. Identifying LEP persons who need language assistance
2. Identifying ways in which language assistance will be provided
3. Training Staff
4. Providing notice to LEP persons
5. The recommended method of evaluating accessibility to available transportation services is the Four-Factor Analysis identified by the USDOT.

These recommended plan elements have been incorporated into this plan.

Methodology for Assessing Needs and Reasonable Steps for an Effective LEP Policy

The DOT guidance outlines four factors recipients should apply to the various kinds of contacts they have with the public to assess language needs and decide what reasonable steps they should take to ensure meaningful access for LEP persons:

1. The number or proportion of LEP persons eligible to be served or likely to be encountered by a program, activity, or service of the recipient or grantee.
2. The frequency with which LEP individuals come in contact with the program.
3. The nature and importance of the program, activity, or service provided by the recipient to the LEP Community.
4. The resources available to the City of Roseville and overall cost.

The greater the number or proportion of eligible LEP persons, the greater the frequency with which they have contact with a program, activity, or service and the greater the importance of that program, activity, or service, the more likely enhanced language services will be needed. The intent of DOT's guidance is to suggest a balance that ensures meaningful access by LEP persons to critical services while not imposing undue burdens on small organizations and local governments.

Smaller recipients with more limited budgets are typically not expected to provide the same level of language service as larger recipients with larger budgets.

The DOT guidance is modeled after the Department of Justice's guidance and requires recipients and sub-recipients to take steps to ensure meaningful access to their programs and activities to LEP persons. More information for recipients and sub-recipients can be found at http://www.lep.gov.

The Four-Factor Analysis

This plan uses the recommended four-factor analysis of an individualized assessment considering the four factors outlined above. Each of the following factors is examined to determine the level and extent of language assistance measures required to sufficiently ensure meaningful access to the City of Roseville services and activities that may affect their quality of life. Recommendations are then based on the results of the analysis.

Factor 1: The Proportion, Numbers and Distribution of LEP Persons

The Census Bureau has a range for four classifications of how well people speak English. The classifications are: 'very well,' 'well,' 'not well,' and 'not at all.' For our planning purposes, we are considering people that speak English less than 'very well' as Limited English Proficient persons.

As seen in Table #1, the Census 2011 Data for the City of Roseville shows 3,034 (6.8%) individuals who speak a language other than English; of this group, 1,004 individuals 2.2% of the population have identified themselves as speaking English less than 'very well.'

TABLE #1

LANGUAGE SPOKEN AT HOME	# of Individuals	Percentage
Population 5 years and over	44,870	44,870
English only	41,836	93.2%
Language other than English	3,034	6.8%
Speak English less than "very well"	1,004	2.2%
Spanish	603	1.3%
Speak English less than "very well"	144	0.3%
Other Indo-European languages	1,358	3.0%
Speak English less than "very well"	466	1.0%
Asian and Pacific Islander languages	782	1.7%
Speak English less than "very well"	394	0.9%
Other languages	291	0.6%
Speak English less than "very well"	0	0.0%

Factor 2: Frequency of Contact with LEP Individuals

The city has conducted an informal survey of our employees with regard to whether they have had encounters with LEP individuals in the performance of their job functions and found that they have not had any encounters with LEP individuals. We have offices accessible to the public and therefore accessible to LEP individuals and we have staff that work in the field that could encounter LEP individuals. Additionally, regular Council meetings are held the second and fourth Tuesday of every month which would potentially bring LEP individuals to these meetings. Given the significant concentration of LEP individuals as displayed in Table #1 (above) the probability of our employees to encounter and LEP individual is reasonably high.

Factor 3: The Nature and Importance of the Program, Activity, or Service to LEP

The City of Roseville serves individuals throughout the city in a variety of ways including managing roads, water, sewer, police, fire, elections, and other services to citizens of the city and individuals from outside of the city, such as visitors and those traversing the state. The nature of the services that the city provides is very important to an individual's day-to-day life. Therefore the denial of services to an LEP individual could have a significant detrimental effect. Although the LEP population in the city is small, we will ensure accessibility to all of our programs, services, and activities.

Factor 4: The Resources Available to the City of Roseville and Overall Cost

US Department of Transportation Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons published in the Federal Register: December 14, 2005 (Volume 70, Number 239) states:

> *"A recipient's level of resources and the costs imposed may have an impact on the nature of the steps it should take in providing meaningful access for LEP persons. Smaller recipients with more limited budgets are not expected to provide the same level of language services as larger recipients with larger budgets. In addition, "reasonable steps" may cease to be reasonable where the costs imposed substantially exceed the benefits. Recipients should carefully explore the most cost-effective means of delivering competent and accurate language services before limiting services due to resource concerns."*

Based on this guidance, we have reviewed our resources and deemed that, given the significant number of LEP individuals in our city, upon request we will translate documents into other foreign languages if interpretation of the requested document is not an option.

Although there will not be a fixed amount allocated from our yearly budget for the translation of documents, the cost associated with the necessary translation of a document in order to comply with LEP requirements will be allocated on an as-needed basis.

Safe Harbor Stipulation

Federal law provides a "Safe Harbor" situation so that recipients can ensure with greater certainty that they comply with their obligation to provide written translations in languages other than English. A "Safe Harbor" means that if a recipient provides written translation in certain circumstances, such action will be considered strong evidence of compliance with the recipient's written-translation obligations under Title VI.

The failure to provide written translations under the circumstances does not mean there is non-compliance, but rather provides a guide for recipients that would like greater certainty of compliance than can be provided by a fact-intensive, four factor analysis. For example, even if a Safe Harbor is not used, if written translation of a certain document(s) would be so burdensome as to defeat the legitimate objectives of its program, it is not necessary. Other ways of providing meaningful access, such as effective oral interpretation of certain vital documents, might be acceptable under such circumstances.

Strong evidence of compliance with the recipient's written translation obligations under "Safe Harbor" includes providing written translations of vital documents for each eligible LEP language group that constitutes 5% or 1,000, whichever is less, of the population of persons eligible to be served or likely to be affected or encountered. Translation of other documents, if needed, can be provided orally.

This "Safe Harbor" provision applies to the translation of written documents only. It does not affect the requirement to provide meaningful access to LEP individuals through competent oral interpreters where oral language services are needed and are reasonable.

Given the significant number of LEP language group members, the City of Roseville budget and number of staff, it is deemed that written translations of vital documents would be so burdensome as to defeat the legitimate objectives of our programs. It is more appropriate for City of Roseville to proceed with oral interpretation options if necessary for compliance with LEP regulations.

Providing Notice to LEP Persons

USDOT LEP guidance says:
Once an agency has decided, based on the four factors, that it will provide language service, it is important that the recipient notify LEP persons of services available free of charge. Recipients should provide this notice in languages LEP persons would understand.

The guidance provides several examples of notification including:

1. Signage in languages that an LEP individual would understand when free language assistance is available with advance notice.
2. Stating in outreach documents that free language services are available from the agency.

3. Working with community-based organizations and other stakeholders to inform LEP individuals of the recipient's services, including the availability of language assistance services.

Statements in languages that an LEP individual would understand will be placed in public information and public notices informing LEP individuals that persons requiring language assistance and/or special accommodations will be provided the requested service free of charge, with reasonable advance notice to the City of Roseville.

Options and Proposed Actions

Options:
Federal fund recipients have two (2) main ways to provide language services: oral interpretation either in person or via telephone interpretation service and written translation. The correct mix should be based on what is both necessary and reasonable in light of the four-factor analysis.[4]

The City of Roseville is defining an interpreter as a person who translates spoken language orally, as opposed to a translator, who translates written language and a translator as a person who transfers the meaning of written text from one language into another. The person who translates orally is not a translator, but an interpreter.[5]

Considering the relatively small size of the city, the small number of LEP individuals in the service area, and limited financial resources, it is necessary to limit language aid to the most basic and cost-effective services.

What the City of Roseville will do. What actions will the City of Roseville take?

- Notify the public that interpreter services are available upon request, with seven day advance notice.
- With advance notice of seven calendar days, the City will provide interpreter services at public meetings, including language translation and signage for the hearing impaired.
- The City will utilize the *Translators Resource List* as provided by MDOT for translation services and verbal interpretation.
- The Census Bureau "I-speak" Language Identification Card will be distributed to all employees that may potentially encounter LEP individuals.
- Once the LEP individual's language has been identified, an agency from the *Translators Resource List* will be contacted to provide interpretation services.

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[4] http://www.dotcr.ost.dot.gov/asp/lep/asp

[5] Department of Justice Final LEP Guidelines, Federal Register June 18, 2002-Vol. 67-Number 117.

- Publications of the city's complaint form will be made available online and upon request.

- In the event that a City employee encounters a LEP individual, they will follow the procedure listed below:

OFFICE ENCOUNTER

1. Provide an I-speak language identification card to determine the language spoken of the LEP individual.

2. Once the foreign language is determined, provide information to Title VI coordinator who will contact an interpreter from MDOT's *Translators Resource List.*

3. If the need is for a document to be translated, the Title VI coordinator will have the document translated and provided to the requestor as soon as possible.

ROAD ENCOUNTER

1. Road crew employee will immediately contact the Title VI coordinator for assistance, and provide an I-speak language identification card to the LEP individual to determine the language spoken of the individual.

2. Once the foreign language is determined, provide information to Title VI coordinator who will contact an interpreter from MDOT's *Translators Resource List* to provide telephonic interpretation.

3. If the need is for a document to be translated, the Title VI coordinator will have the document translated and provided to the requestor as soon as possible.

IN WRITING

1. Once a letter has been received it will be immediately forwarded to the Title VI Coordinator.

2. The Title VI Coordinator will contact an translator from the MDOT's *Translators Resource List* to determine the specifics of the letter request information.

3. The Title VI Coordinator will work with the selected agency to provide the requested service to the individual in a timely manner.

OVER THE PHONE

1. If someone calls into our office speaking another language every attempt will be made to keep that individual on the line until an interpreter can be conferenced into the line and if possible determine the language spoken of the caller.

2. Once the language spoken by the caller has been identified, we will proceed with providing the requested assistance to the LEP individual.

The City of Roseville's Staff Training.

The City of Roseville's staff will be provided training on the requirements for providing meaningful access to services for LEP persons.

LEP Plan Access

A copy of the LEP plan document can be requested at the City of Roseville main office during normal business hours and the city will make the plan available on the website at www.roseville-mi.gov. Any person or agency may also request a copy by contacting:

Scott A. Adkins, City Manager, 29777 Gratiot, Roseville, MI 48066, www.roseville-mi.gov, phone (586) 445-5410, and fax (586) 445-5402.

RESOLUTION IN SUPPORT OF
HOUSE BILL NO. 4093
AND
HOUSE BILL NO. 4131

WHEREAS, House Bill No. 4093 and House Bill No. 4131 would amend two different acts to maintain 0.08 BAC as the *per se* level for drunk driving; and,

WHEREAS, In 2003, Public Act 61 amended the Michigan Vehicle Code to, among other things, lower the *per se* blood alcohol content (BAC) level for operating while intoxicated from 0.10 to 0.08 or higher effective by October 1, 2003; Michigan legislature included a 10 year sunset on the lower BAC level; thus, as of October 1, 2013~~,~~ the 0.10 BAC level will be reinstated as the ~~*per se*~~ level for driving while intoxicated in the State of Michigan; and,

WHEREAS, Since Michigan adopted the lower drunk driving standard, data submitted in committee testimony show a downward trend in all classifications involving alcohol – total crashes, fatal crashes, and fatalities; and,

WHEREAS, House Bill 4093 would eliminate the sunset provision and maintain 0.08 BAC as the *per se* BAC level for drunk driving; and,

WHEREAS, House Bill 4131 would maintain the lower limit at 0.08 BAC; and,

WHEREAS, If the bills are not enacted, the State would be out of compliance with federal drunk driving standards; also the increase in the *per se* BAC level would affect the scoring variables used to determine an offender's range for an appropriate sentence.

NOW THEREFORE; the Mayor and Council of the City of Roseville support House Bill 4093 and House Bill 4131 to eliminate the sunset provision and maintain the *per se* level for drunk driving at 0.08 in the State of Michigan.

INTEROFFICE MEMORANDUM

DATE: MARCH 7, 2013

TO: SCOTT ADKINS, CITY MANAGER

CC: TOM AIUTO, DIRECTOR, WATER & SEWER DEPARTMENT
ROBERT CADY, CITY CONTROLLER

FROM: LISA MOYER, ADMINISTRATIVE ASSISTANT

RE: DELINQUENT WATER COLLECTION - AMOUNTS TO BE APPLIED TO TAX ROLL

The following is the amount of delinquent water bills owed as of March 7, 2013, and have remained unpaid for six months. As of May 1st all unpaid delinquent water bills will be placed on the tax roll.

TOTAL DELINQUENT WATER $233,665.91

CITY COUNCIL RESOLUTION

April 9, 2013

WHEREAS, Title I of the Housing and Community Development Act of 1974 (PL 93-383) of the United States of America entitles the City of Roseville to apply for an annual allocation in Federal funds through the U. S. Department of Housing and Urban Development (HUD); and,

WHEREAS, as part of the application to the U. S. Department of Housing and Urban Development (HUD) for release of funds, certain assurances are required, including the adoption of a resolution as an official act of the applicant's governing body, authorizing the filing of the application, including all understandings and assurances contained therein; and,

WHEREAS, the City of Roseville Community & Economic Development Department has prepared and published on March 26, 2013 the proposed budget for the 2013-2014 Community Development Block Grant (CDBG) fiscal year; and,

WHEREAS, the City of Roseville Community & Economic Development Department has prepared and published on March 15, 2013 the proposed reprogramming of remaining balances from previous Community Development Block Grant (CDBG) projects to be applied to the Local Road Resurfacing Program into the 2013-2014 CDBG fiscal year; and,

WHEREAS, on March 26, 2013 and April 9, 2013 before the City Council of Roseville, Michigan, public hearings were held to receive input from the local community and other interested parties; and,

WHEREAS, a Notice of Finding of No Significant Impact On The Environment and Notice of Intent to Apply For Funding was published on March 27, 2013, and a request for environmental clearances from the State of Michigan State Historic Preservation Office dated April 5, 2013 has been submitted; and,

WHEREAS, any comments, questions or suggestions, received as result of the publishing or the public hearing, have been responded to, and/or incorporated as required; and,

WHEREAS, no further statutory or community impediments remain to be resolved;

NOW THEREFORE BE IT RESOLVED, that we, the City Council Roseville, Michigan, establish the proposed budget as the CDBG Program Budget for the 2013-2014 Community Development Block Grant fiscal year beginning July 1, 2013 and ending June 30, 2014.

BE IT FURTHER RESOLVED that we direct the City Manager of Roseville to be the signer of all necessary assurances and certifications needed to apply for approximately $469,918 in federal funding from the U S Department of Housing and Urban Development (HUD) and to reprogram the amount of $98,212 to finance the Community Development Block Grant (CDBG) Program Budget and to take those administrative actions as may be required.